



OmniAction Sustainability Framework Topics and Indicators

Labour + weightings

September 2022

Topic	Category	Reference / Methodology	Readiness / Robustness	Weighting reference methodology	Likelihood of inclusion for first assessment guidance	Proposed weighting
Labour	Child and forced labour	<p>ILO Conventions, local labour laws, <u>UN SDGs</u> 8.7, GoodWeave, monitored on the ground by OmniAction methodology</p> <p>Inc: companies to issue all suppliers with affidavits requiring confirmation of living wages and legal working conditions. Companies are required to pursue civil action against suppliers falsely certifying in these affidavits that they are not in contravention of labour rights and to publish any transgressions.</p> <p>An independent third-party monitoring programme must be developed for labour rights, based on the model, which was set up by Nobel Prize laureate Kailash Satyarthi.</p>	High	UN SDGs, Declaration of Rights of Indigenous Peoples, OmniAction	Yes	10



		GoodWeave Monitoring and Evaluation https://goodweave.org/proven-approach/impact/monitoring-evaluation/				
Labour	Workers' rights (re: all aspects of safety, retaining documentation, sick pay, holiday pay, fair wages, fair hours)	ILO Conventions, GoodWeave, monitored on the ground by OmniAction methodology	High	UN SDGs, Declaration of Rights of Indigenous Peoples	Yes	5
Labour	Equity, leadership and financial security for women	ILO Conventions, GoodWeave, monitored on the ground by OmniAction methodology	High	UN SDGs, Declaration of Rights of Indigenous Peoples	Yes	2
Labour	Access to Seeds	Access to Seeds Index at WBA https://www.worldbenchmarkingalliance.org/access-to-seeds-index/ Geneva Academy: The right to seeds and food systems https://www.geneva-academy.ch/joomlatools-files/docman-files/The%20Right%20to%20Seeds%20and%20Food%20Systems.pdf UN Rapporteur: Seeds, right to life and farmer's rights https://documents-dds-ny.un.org/doc/UNDOC/GEN/G21/397/86/PDF/G2139786.pdf?OpenElement	High	WBA	Yes	2

